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## GLASS MERCHANTS AND GLAZING CONTRACTORS GENERAL (VICTORIA) AWARD 1997

Listed below are the minimum wage rates and allowances for all employees covered by this Award, effective from the first pay period to commence on or after **1 October 2008**. The increases are as a result of the decision of the Fair Pay Commission, which increased the wages in the award by \$21.66 per week for all classifications. Work related allowances increased by 4.73% based on the Australian Industrial Relations Commission's formula. Meal Allowance and Tool Allowance have increased by CPI movements.

WEEKLY WAGE RATES – ADULTS				
	\$	Excess Payments \$	Total Weekly Rate \$	Hourly Rate \$
Level 6	679.30	-	679.30	17.88
Level 5	658.50	-	658.50	17.33
Level 4	637.60	11.70	649.30	17.09
Level 3	614.70	10.90	625.60	16.46
Level 2	593.90	9.80	603.70	15.89
Level 1	581.30	9.60	590.90	15.55

WEEKLY WAGE RATES – APPRENTICES							
FOUR YEAR TERM							
	% of adult weekly rate for Level 4 (\$649.30)	Junior Apprentices \$	Hourly Rate \$		% of adult weekly rate for Level 4 (\$649.30)	Adult Apprentices \$	Hourly Rate \$
1 <sup>st</sup> Year	40%	259.72	6.83		83.5%	542.17	14.27
2 <sup>nd</sup> Year	50%	324.65	8.54		88.0%	571.38	15.04
3 <sup>rd</sup> Year	71%	461.00	12.13		93.0%	603.85	15.89
4 <sup>th</sup> Year	85.5%	555.15	14.61		98.0%	636.31	16.75

WEEKLY WAGE RATES – JUNIORS			
	% of adult rate for Level 1 (\$590.90)	Weekly Rate \$	Hourly Rate \$
Under 17 years of age	31%	183.18	4.82
17 years and under 18 years	43%	254.09	6.69
18 years and under 19 years	61%	360.45	9.49
19 years and under 20 years	83%	490.45	12.91
20 years and under 21 years	100%	590.90	15.55

## WORK RELATED ALLOWANCES

### Leading Hands

Per week	\$
In charge of not less than 2 and not more than 10 employees	14.40
In charge of not less than 10 and not more than 20 employees	25.40
In charge of more than 20 employees	36.00

**Disability:** **Stock Glaziers** \$23.80 per week or 64 cents per hour.  
**Other Glaziers** 64 cents per hour

**Swing Scaffold, bosun's chair** \$3.85 for the first 4 hours or any portion thereof and 79 cents per hour thereafter.

**Confined spaces** 66 cents per hour

### Multi-storey allowance

Floors levels	4 to 10	48 cents per hour
	11 to 15	55 cents per hour
	16 to 20	63 cents per hour
	21 to 25	78 cents per hour
	26 to 30	98 cents per hour
	31 to 40	\$1.04 per hour
	41 to 50	\$1.18 per hour
	51 to 60	\$1.28 per hour
	61 onwards	\$1.42 per hour

### Hot places

Between 46-54 degrees celsius	54 cents per hour
54 degrees celsius and over	66 cents per hour

**Slag Wool** 66 cents per hour

**Collection of monies** \$4.95 per week

**Silicon:** 46 cents per hour

**First Aid Attendant** \$11.00 per week

**Laundry Allowance** \$8.00 per week

**Meal Allowance** \$11.40 per meal

**Motor Vehicle Allowance** 67 cents per kilometre

**Tool Allowance** Tradesperson: \$9.05 per week  
 Outside Employees \$6.25 per week

Tool Insurance by employer up to maximum \$655.50