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FURNISHING INDUSTRY NATIONAL AWARD 2003

Listed below are the minimum wage rates and allowances for all employees covered by this Award, effective from the first pay period to commence on or after **1 October 2008**. The increases are as a result of the decision of the Fair Pay Commission, which increased the wages in the award by \$21.66 per week for all classifications. Work related allowances increased by 4.73% based on the Australian Industrial Relations Commission's formula. Meal Allowance and Tool Allowance have increased by CPI movements.

WEEKLY WAGE RATES – ADULTS		
	Total Weekly Rate \$	Hourly Rate \$
Production Employee		
Level 1	543.90	14.31
Level 2	560.50	14.75
Level 3	583.00	15.34
Level 4	603.90	15.89
Level 5	614.50	16.17
Furniture Tradesperson		
Level 1	637.60	16.78
Level 2	658.50	17.33
Level 3	698.20	18.37

WEEKLY WAGE RATES – APPRENTICES							
FOUR YEAR TERM							
	% of adult weekly rate for Tradesperson Level 1 (\$637.60)	Juniors \$	Hourly Rate \$		% of adult weekly rate for Tradesperson Level 1 (\$637.60)	Adults \$	Hourly Rate \$
1 st Year	42%	267.79	7.05		83.5%	532.40	14.01
2 nd Year	55.3%	352.59	9.28		88.3%	563.00	14.82
3 rd Year	75.4%	480.75	12.65		93.4%	595.52	15.67
4 th Year	88.5%	564.28	14.85		98.5%	628.04	16.53

COMPLETED PRE-APPRENTICESHIP CERTIFICATE							
	% of adult weekly rate for Tradesperson Level 1 (\$637.60)	Juniors \$	Hourly Rate \$		% of adult weekly rate for Tradesperson Level 1 (\$637.60)	Adults \$	Hourly Rate \$
1 st Year	55%	350.68	9.23		88%	561.09	14.77
2 nd Year	75.3%	480.11	12.64		93.3%	594.88	15.66
3 rd Year (first 6 months)	88.4%	563.64	14.83		98.4%	627.40	16.51
Thereafter	100%	637.60	16.78		100%	637.60	16.78

WEEKLY WAGE RATES – JUNIORS			
	% of adult rate for Production employee Level 3 (\$583.00)	Weekly Rate \$	Hourly Rate \$
Under 17 years of age	45	262.35	6.90
17 years and under 18 years	55	320.65	8.44
18 years and under 19 years	65	378.95	9.97
19 years and under 20 years	78.5	457.66	12.04
20 years and under 21 years	93	542.19	14.27

ALLOWANCES

Leading Hands

Per week	\$
In charge of not less than 3 and not more than 10 employees	16.65
In charge of not less than 10 and not more than 20 employees	30.45
In charge of more than 20 employees	43.50

Disability \$21.10 per week or 54¢ per hour.

Other Glazing 54¢ per hour

Swing Scaffold, bosun's chair \$3.50 for the first 4 hours or any portion thereof and 67¢ per hour thereafter.

Multi-storey allowance

Floors levels

4 to 10	45¢ per hour
11 to 15	49¢ per hour
16 to 20	59¢ per hour
21 to 25	67¢ per hour
26 to 30	86¢ per hour
31 to 40	92¢ per hour
41 to 50	\$1.04 per hour
51 to 60	\$1.16 per hour
61 onwards	\$1.29 per hour

Confined spaces 48¢ per hour

Dirty work 38¢ per hour

Hot places
Between 46-54 degrees celsius 38¢ per hour
54 degrees celsius and over 48¢ per hour

Wet Places 38¢ per hour

Time away from workshop \$1.04 per day

Slag Wool 48¢ per hour

First Aid Attendant \$10.00 per week

Collection of monies \$4.15 per week

Meal Allowance \$11.00

Tool Allowance \$13.40

Motor Vehicle Allowance 69¢ per k/m

Tool Insurance \$663.85

Urinals and lavatories 25% in addition to ordinary rates

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