



FFTS UNION NEWS



BREAKTHROUGH EBA RESULTS



By Leo Skourdombis – Branch Secretary

What a hectic year 2003 has turned out to be. There is never a dull moment in the fight to protect the rights of union members. The battles waged by the Union so far this year have produced significant results for members across a wide range of industries.

Glaziers to get long service leave

In the Glass industry the new EBA sees wage rates increase by a minimum of 12.5% over 2 years and 8 months, and increases to Superannuation. Also, for the first time, glaziers will be eligible to be part of the building industry Long Service Leave (LSL) scheme, commonly known as Co-Invest. This is a historical breakthrough for glaziers. For decades, glaziers have been part-and-parcel of the building industry but have been excluded from a scheme they've had every right to enjoy. By sticking together, being organised and taking the necessary industrial action, glaziers will have access to portable long service. Well done to all those glaziers who fought to achieve this tremendous result!

15% jump for floor workers

Not to be outdone, workers in the Floor-laying industry (carpet/vinyl etc.) also receive new benefits as a result of the Union's activity. The new EBA in this industry sees wage rates jump by 15%, making those floor-layers employed on wages amongst the highest paid in the building industry. Increases to super, 24-hour insurance cover and portable long service leave (Co-Invest), mean that floor-layers are no longer the poor relation among workers in the construction industry.

Substantial lift for cabinet makers

Cabinet-makers working in factories will now enjoy conditions that up till now only existed on building sites. In an historic development, and one which demonstrates the co-operation between our Union and the Construction & General Division in Victoria, an off-site pattern agreement has been finalised for those workers whose companies are engaged in commercial work. By working together we have substantially lifted the wages and conditions of cabinet-makers, wood-machinists and other workers employed in the off-site area. Improvements achieved include wage increases of 10% at an increased hourly rate over the life of the agreement, the introduction of Incolink (portable redundancy), the phasing in of extra RDOs, 24-hour insurance cover and more super.

Protecting your entitlements from the corporate cowboys

Despite the breakthrough by the Union on behalf of members, the age-old problem of companies closing down without paying workers their entitlements still hangs over our heads. In recent times Fitzroy Glass and AllGood Interiors have gone 'belly-up'. The intervention of the Union has ensured that these workers received every last cent owed to them. The Union's EBA claims now contain provisions to safeguard the entitlements of members. Unfortunately, there are still many workers out there at risk of losing hard-won entitlements in the event of company closures. The Union will continue the fight to recover the entitlements of our members.

Unity brings results

None of these improvements could have been achieved without, in many cases, substantial disputation by the Union on behalf of its members. The breakthroughs in the glass, floor-laying and cabinet-making EBAs resulted from a strong and active Union, and not because employers have suddenly become generous, benevolent souls. Without Union struggle, these EBA victories would never have been a reality.



Heath Ledger takes up the fight with the FFTS banner in hand.

Ned Kelly joins the Gang

Australian and international film star, Heath Ledger, fresh from making a film about Australia' folk hero Ned Kelly, joined the protest march along with 70,000 other Victorians to protest about the senseless and unwarranted killing of Iraqi civilians in April this year.

Heath was proud to carry the new flag of the CFMEU [FFTS Division]. Millions of citizens of many countries joined in the sentiments of the majority of Australians who declared that this was not our war. It was George W Bush's war, a war about oil and a regime change that will shackle the Iraqi people with a government not of their choosing. Whatever we may think about the Saddam Hussan regime, it's now up to the Iraqi people to decide their own fate.

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Remember the Dead, Fight for the Living

Victorian unionists gathered at the Victorian Trades Hall Council workers memorial rock on the 28th April as part of the International Workers Memorial Day, to remember those who have died in preventable workplace accidents and to demand employer accountability.

Family and friends of those workers who attended the large gathering all agreed that tougher penalties were needed to deal with serious breaches of occupational health and safety laws that lead to workplace deaths.

The Secretary of the VTHC, Leigh Hubbard said 'So far this year nine workers have lost their lives in preventable work-related tragedies in Victoria'. He urged the Bracks Government to begin an immediate review of the OH&S Act to ensure that tougher penalties, including criminal sanctions, apply to those employers whose gross negligence results in workplace deaths.

Industrial Deaths and Advocacy [IDSA] Secretary, Deanne May said 'People should not be dying at work. No family should be deprived of their loved ones because of a negligent company's act of cutting back on health and safety.'



The Glass'ole of the Year award

During the Glass industry EBA discussions, employers and the Union disagreed over a number of issues, one of them being allowances for glaziers.

Gerry Pels from the Australian Industry Group (commonly known as Gerry Gee because it's easy to pull his strings) asked Don Blanksby from the Glass Merchants Association about the difference between the positions of the employers and the Union on the issue of allowances.

Don Blanksby's intelligent and profound reply was 'F*# k all'.

The Union's reply was short and to the point: 'Well f*#k off, and don't come back'. Poor Don could not be seen in the cloud of dust that was seen trailing up Errol St soon after.

The employers in the Glass industry now have as their representative a person the Union refuses to talk to, much less negotiate with, and who is not allowed back into the Union office. As one wise person once said, 'You can't put brains in monuments'. Oh Donny boy, you win the Glass'ole award hands down!



Dick Lowe wins award for service



In May this year our Industrial Officer, Dick Lowe (shown here with proud members of his family) got the community recognition he so thoroughly deserves – he was awarded the Australian Centenary Medal for service to firefighters' industrial rights and entitlements.

This award was created to honour living persons who have made a significant contribution to Australian society or government. We all appreciate his contribution to our Union, and congratulate him on his success.

Building a stronger FFTS

For the first time in 25 years, the FFTS has undergone a complete change in leadership, which will help revitalise and rebuild an organisation whose history stretches back over 125 years.

Rank and file have their say

Increased representation through democratic participation of the rank and file members in the field was one of the principle aims of the new team when assuming office 18 months ago.

More training

The employment of experienced full-time industrial staff, training of shop delegates and OH&S representatives, and the reintroduction of the Union newspaper and other informative publications are some of the changes introduced to achieve those ends.

A stale, out-of-touch and small-minded leadership has been replaced by a much younger, more aggressive and committed team who have pledged themselves to deliver real gains for members and be part of an open and accountable union.

Taking up the fight for women members

The FFTS has become an inclusive, modern-day union which recognises that there are a significant number of women members, especially in the area of domestic furniture, who need to be encouraged to participate in all the Union forums, and issues relevant to our women members are pursued vigorously in the field.

A clear focus on non-English speaking (NESB) members needs to be addressed, and the 'Taking Up The Fight' team is committed to re-examining the make-up of our membership to ensure that culturally relevant resources are made available to members, based on their needs. Future policies will be directed towards developing NESB Union representatives in the workplace.



Opaline Shop Steward Kael Ngatokorua and her co-workers are all smiles because they have negotiated a new enterprise agreement which delivered wage increases well in excess of the \$17 granted in the National Wage Case. Do you have an enterprise agreement in your workplace? Contact the Union now.

First the Verdict

In an explosive expose of the Cole Royal Commission, the real story of the building industry is now revealed in a new book by Jim Maher titled *First the Verdict*. The book lays bare the bias, the collusion and the downright contempt shown to building workers and their Union at the commission and government level.

Recently lower-paid workers in the Australian workforce received a \$17 increase in the minimum wage to help sustain them and their families. Compare this to the gray train that Commissioner Terrance Rhoderic Hudson Cole Q.C and his legal hangers-on have boarded since the inception of the Commission, and any ordinary worker would be outraged at the blatant disregard these people had for the expenditure of \$60 million of taxpayers' money.

Nice work if you can get it

Jim Maher, who sat through the exhaustive hearings, felt compelled to tell the real story. He claimed that Terence R. H. Cole made history upon his appointment as head of the Commission, when he became the highest paid public servant in Australia's history.

Cole organised his own 'enterprise agreement' with the government and negotiated a \$660,000 salary, twice that of the 'man of steel', John W. Howard. Cole added this to the \$140,000 he received as a judicial pension. Compare this if you are struggling to pay the rent, pay the school fees, or, God forbid! feed the kids on a regular basis.

Blatant anti-union bias

It was the Cole Commission's intention from the outset to attempt to create an anti-union bias in the public domain by trivialising minor matters. Leaked documents to newspapers allowed sensational stories to be run. In the tradition of the *Herald Sun*. They accused the unions of outrageous behaviour, to poison the minds of readers, before the true facts were presented to the Commission and its allegations found to be baseless. Was that the truth or did we read it in the *Herald Sun*?

Newspaper headlines were full of stories of union officials or stewards who swore in front of women, yet the truth about companies failing to pay workers their entitlements didn't rate a mention. Unsafe work practices indulged in by employers, along with workplace deaths, also barely rated a mention.

Did someone call for a 'Kangaroo Court'?



Charges against Martin Kingham dropped in the Magistrate's Court on May 9 2003.

A real judge, real lawyers in a real court

What any citizen or taxpayer wants from the legal system is the presumption of innocence and the right to proper, competent legal representation in a real court before a real judge. But that's not what you get with the Royal Commission.

Martin Kingham refused to hand over documents to the Cole Commission, on the basis that to hand over names and details of stewards who attended training courses would be subjecting them to blacklisting by employers. He argued that he did not have the right to supply details to the Commission in any case.

Charges dropped

Martin Kingham was charged with refusing to co-operate with the Commission, a charge carrying a \$1000 fine or 6 months imprisonment. This was brought before the Magistrates Court in Melbourne on May 9. At last Martin was able to give evidence in a real court, able to cross examine, and a real magistrate was able to make a decision based on law. **The magistrate refused to accept that Martin had failed to co-operate with the Commission, and the charges were dismissed.**

Real crimes ignored

Workplace deaths, shonky work practices and proof of corruption by employers were never properly investigated by the Commission. Neither were threats of physical harm to union officials or rank and file members by those same employers. The Commission was informed by counsel representing the associations of employers who had engaged in criminal activity such as fraud, misappropriation of workers entitlements and threats to kill etc. But the Commission and its one-eyed investigators refused to act. It appears that they were not seeking prosecution of employers. Unions and the members they represent were the real targets.

We will continue to be targeted as long as this government of Howard and Abbott and the anti-worker task force it has set up believe that the wages and conditions of working class men and women must be cut in order to increase the profits of large international corporations that contribute little to the Australian economy and send their profits overseas.

How AMP was milked dry

The recent deregulation of Australia's economy has been achieved through the privatisation of public property and the demutualisation of Australia's mutual societies. The economic debacle currently faced by AMP shareholders is a direct result of the demutualisation of AMP, one of Australia's biggest mutual societies. During the late 19th and early 20th centuries, Australian's created and invested in mutual societies to share the economic burden of health care and insurance.

As individuals, they had little hope of dealing with catastrophic events; as members of mutual funds, they shared the burden of dealing with personal disasters. Mutual societies provided an important mechanism by which individuals shared the financial costs of personal disasters

with other members of the same mutual fund.

A mutual society and a listed corporation are as different as chalk and cheese. Mutual societies are primarily responsible for the welfare of their members; a listed corporation's prime responsibility lies with the profitability of its major shareholders.

Deregulation of the Australian economy by successive Labor and Coalition governments created the legislative and philosophical environment that resulted in the privatisation of public assets. The demutualisation of AMP marked the beginning of the end for the company.

The change in company philosophy that occurred as a result of the demutualisation process saw the new Board pursue investment opportunities overseas to maximise its

major shareholders' profits – opportunities that a mutual society interested in its members' welfare would never have contemplated.

Privatisation of public property and the demutualisation of mutual societies have been an unmitigated disaster for most Australians. The fate of AMP is the latest in a long list of economic disasters that can be sheeted home to governments who have allowed corporate cowboys to treat public companies and mutual societies as cash cows, and milk them dry.

Source: Anarchist Age Weekly Review.



\$17 wage increase for lower-paid workers

The recent decision by the Industrial Relations Commission to award \$17 for lower-paid workers will be progressively introduced over the coming months. The increase awarded is to be paid to workers who are receiving less than \$731.80 gross per week.

Members employed in the furnishing industry who do not have an EBA negotiated by the Union, and who are on award rates of pay, will be entitled to the increase from 5 July.

What if your boss doesn't cough up?

Members employed in the Glass industry who do not have an enterprise agreement will be entitled to the same increase from 23 August. If you do not receive the increase, contact the Union immediately.

You'll do better with a Union EBA

Union members who have a current EBA will have received significantly higher increases, guaranteed over the next 3 years.

Union members who want to negotiate an EBA should contact the Union.

Struggle goes on at O'Briens

The Union's work is never over. Members at O'Brien Glass and the Union have been involved in a battle with the company since February.

We have been able to prevent the O'Brien's from sacking workers by using the excuse of redundancy; now we are locked in a fight against them for a new EBA. Already there has been industrial action but, in typical O'Brien Glass management style,

company executives have adopted an arrogant head-in-the-sand approach. The Union's message to O'Brien's is simple: Get your heads out of the sand, treat your workers with the respect they deserve, and get back to the negotiating table to work out a fair and decent EBA for our members.

FFTS turns up heat on the bosses
The Union is also fighting to extend

portable long service throughout the Glass industry, as well as into the off-site sector; not to mention the up-coming EBA campaign at Pilkingtons (Geelong, Laverton, Oakleigh etc.). Whilst it may be the middle of winter in Melbourne, on the industrial front, the FFTS guarantees that there'll be a hot and hectic time ahead for employers who refuse to toe the line.

Let's cut the bull%\$#@

Over the 6 months since the EBAs for the Glass industry expired, the Union has had a constant stream of employers lining up to sign the new agreements on the terms and conditions negotiated by the Union.

It is however a fact of life that no-one wants to be seen to be the first to sign, and there has been growing pressure on the Union to supply names of companies to prove to other employers that they are not the trendsetters every 3 years. The Union maintains that until EBAs are signed and certified, it is nobody else's business but the company involved.



Hard-working staff take up the fight



The Union would not be able to function without dedicated hard-working office staff, Ofelia and Solette.

YOUR OFFICIALS



NORTHERN AND WESTERN
Joe Patti
0417 557 136



SOUTH EASTERN AND PENINSULA
Jason Webber
0419 506 276



INDUSTRIAL OFFICER
Dick Lowe
0418 102 612



MEDIA AND TRAINING
Denis Evans
0419 201 466



CONSTRUCTION SITES
Mark Broomhall
0409 967 679



NORTHERN DISTRICTS
Gary Winstanley
0409 189 712



GEELONG AND WESTERN DISTRICTS
Rick Maher
0409 966 626



NORTHERN/EASTERN SUBURBS
Andrew Vandramini
0417 332 391

New EBAs in Floors and Glass

Following a successful campaign by the Union, new Enterprise Agreements have been negotiated in the Floor-laying and Glass industries with the benefits to flow on to members employed in those industries.

Included in the EBA are wage increases well above National Wage Case decisions, which are a credit to the negotiating skills of the Union officers involved. Wage increases will include a 3.5% increase on the last EBA rate from 1st Feb 2003, followed by a 4% increase from 1st Feb 2004 and 5% from 1st Feb 2005. Also included in the new EBAs are increased superannuation benefits, with in most cases a flat rate contribution of \$80 pw, increasing up to \$110 in 2005.

The most significant improvement however is the implementation of portable and pro-rata long service leave in both these industries. The

Floor-laying industry has agreed to implement this scheme as soon as it is approved by the Co-Invest board. The Victorian Glass Merchants Association, which has a small insignificant membership, has continued to play blocking tactics by suggesting that the scheme should only apply to a select group of people such as workers who do site work, whilst ignoring glaziers and glass workers who are factory-based. This is totally unfair, and the Union has a commitment from 61 companies that they will participate in the scheme for all employees regardless of the VGMA's small-minded attitude.

Members in this industry have waited long enough to be treated equally with others in the construction industry. The Union will continue to carry out the commitment given to members 18 months ago to vigorously pursue better wages and conditions for all Union members.



Union wins \$500,000 in entitlements and \$60,000 in back-pay for members

FFTS Industrial News

Industrial update

The first six months of this year has been extremely busy, with a large number of matters being handled in the Australian Industrial Relations Commission (AIRC). Also, a number of disputes have been directly settled with employers or employer organisations representing them.

Enterprise Agreements

So far this year, 114 Enterprise Bargaining Agreements have been finalised and certified in the AIRC.

Furnishing	26
Floorcovering	32
Glass	54
Automotive	2

These EBAs have given members significant increases on wages and conditions of employment, with wage increases up to and in excess of \$46.00 per week in the first year. This is significantly better than the \$17.00 for those just on award wages.

Awards

A new Award in the Automotive Industry has been negotiated for our members employed by Bax Global, who were previously award-free.

A significant number of companies in the Furnishing and Glass industries have been made respondent to our National Furnishing Industry Award and Victorian Glass Merchants and Glazing Contractors Award. This ensures that hundreds of workers are covered by national minimum standards for the first time.

Dismissals

The Union has handled over ten dismissals in the AIRC, with four members being reinstated and others being awarded compensation collectively amounting to several thousand dollars.

Being sacked from your job is traumatic. The Union's success rate in dealing with these matters clearly shows the benefit of being a Union member.

Redundancy

The Union has had to deal with several disputes over redundancy, with matters ranging from short-paid entitlements to AIRC cases to prevent workers from being made redundant. In excess of \$50,000 has been recovered for our short-paid members alone.

Insolvent companies

One of the most difficult parts of our work is to assist members who no longer have a job because their companies went into receivership or administration. This year alone, we have had to assist several hundred members and their families who find themselves without a job and any income.

The Union works very hard to ensure that full entitlements can be gained from the company. In many instances this is not possible, so we assist them get the GEERS payment from the Government. We also try to get members another job if we can, through our contacts with the industry.

There are times when this process takes a long time. For example, members employed by Drews Furniture have still not received any payments after almost a year. The Union is taking legal action to attempt to get their entitlements.

To date, we will have assisted our members gain in excess of half a million dollars from either their employers or the government.

Short-paid wages

The Union has successfully gained for many members, back-pay for short-paid wages and allowances. The amounts gained for members exceeds \$60,000 in the first half of this year.

If members are not sure of what they are entitled to receive from their award or EBA, they should contact their Organiser.

**By Dick Lowe
Industrial Officer**

Great Union clothing now available



Get fitted out with the FFTS

The new range of Union gear is now available to members complete with the fantastic new union logo of the 'Taking Up The Fight' team.

A complete range of windcheaters, polo shirts, caps, beanies and stubby holders will be what all fashion-conscious Union members will want to be wearing out this winter. The quality is excellent, and is made in Australia by union labour. See price list and hurry to get the latest in Union fashion.

Sales enquiries ring Solette on 9329 1577.

Black L/S Polar Fleece with zip	\$49.50
Black L/S Polar Fleece with half zip	\$49.50
Black L/S W/C Fleece, jacquard neck	\$32.20
Short-sleeve black/yellow polos	\$33.00
T-shirts	\$27.50
Black Polar Fleece beanies	\$16.50
Black cap	\$16.50
Stubby holders	\$ 6.60

It pays to be in the Union

All workers need to be reminded that security of employment is a thing of the past. In the old days you started work with a company, and expected to stay employed for as long as you wanted to stay. Not now.

Protecting your entitlements

These days workers need the protection of the Union more than ever when it comes to retrenchment or redundancy entitlements.

Some workers say 'I don't need the Union. My boss will look after me.' How often do we hear the mantra of bosses who say 'we don't need to negotiate with the union on redundancy or retrenchment issues, we will look after our employees' – at or around the time their corporate world comes crashing around their ears?

Corporate crashes

When such corporate crashes inevitably happen, it's always the workers who are left without their legal entitlements. Fortunately, members of the Union have the added safeguard that entitlements are written into their awards or EBAs. Sometimes, the Union

can simply ensure that the entitlements are paid before the corporate criminals who run these companies can escape overseas.

Regency settles before going to court

At Regency Glass, the Union supported David Northern's legal proceedings against the company. David alleged that Regency breached a certified agreement with the Union, by failing to pay him the redundancy payment to which he was entitled under the EBA. Although they denied any liability whatsoever to our member, to avoid further costly litigation, Regency chose to settle the matter on commercial terms before going to court. The settlement was to the satisfaction of David, the Union and the company.

Who will you turn to?

If you're not a member of the Union, who will you turn to if you are made redundant or retrenched? Join the 'Taking Up The Fight' team by ringing the Union on 9329 1577, and protect your legal entitlements.



David Northern, (centre) a Regency employee, receiving a cheque from the Union for a settlement of his redundancy dispute.

Union wins new income protection deal



By Frank Vari, Assistant Secretary

Over the past 3 months, the Union has negotiated with our insurance brokers Capital Mutual insurance and Auscover, improved benefits in the income protection insurance package.

The new benefits have just been finalised. Those members who have income protection as part of their EBAs have the protection and security of being able to meet the needs of their family and others should they suffer an injury off the job.

The new improved scheme is devised by the Union in partnership with Capital Mutual Insurance as part of the commitment given by our new leadership 18 months ago.

Any member who wants to know more about the package, or wants advice about registering for the scheme at their workplace, should contact the union on 9329 1577 and speak to an Organiser.

THE BENEFITS OF THE PLAN

WorkCover top-up

- Provides cover for members who sustain an injury at work and are 100% incapacitated, end up on WorkCover and have their entitlements reduced by the WorkCover insurer.
- Makes up the difference to 100% of the member's weekly base rate of pay (averaged over the previous 12 months, or period of employment if less than 12 months), limited to a combined maximum (WorkCover/Award and top-up) not exceeding \$1,500.

- The maximum period of benefit is 104 weeks; it does not extend past the age of 65.
- The excess period is 14 days; there is no benefit payable during the excess period.
- Cover ceases at age 65 years.

Outside Working Hours cover

- Covers members for an injury or sickness, which occurs outside the workplace.
- Protection is worldwide, 24 hours a day, 7 days a week.
- Provides 100% of member's weekly base rate of pay, but no more than \$1,500 per week.
- The maximum period of benefit is 104 weeks; it does not extend past the age of 65.
- The excess period (during which no money is paid) is 14 days. In the case of a Member sustaining an injury whilst playing (including training) any code of football, or developing psycho-neurosis/stress/anxiety, the excess period is 28 days.
- In the event of an accident where a member is entitled to a benefit under the Transport Act benefit and 100% of the Member's weekly base rate of pay.
- Cover ceases at age 65 years.



Rehabilitation and Return to Work assistance

- In the event of a member receiving claim benefits as a result of an accident, assistance is provided in such areas as: arranging counselling or advice from an approved vocational school or family counsellor; and professional assistance, where required, to provide necessary special equipment and modifications to the home or workplace.
- This benefit is limited to a period of 13 weeks, and is intended to top up the Insured Sponsored Rehabilitation Program or provide assistance for other necessary items.

Other occupational income

- In the event of an Insured Person being unable to work for the insured but able to work for another employer in a second job that existed prior to the claim then benefits under this insurance will not be affected by the other income provided the combined income and benefit does not exceed 100% of their pre-disability combined income.

Lump Sum payments

- In the event of an accident causing death or disablement, a lump sum

payment of twice your annual base salary may be paid.

- Lump sum benefits may also be paid for specific injuries, eg loss of limb, loss of sight etc. A full schedule of benefits is contained in the policy document, or you can contact your Organiser or Auscover.
- Lump sum payments are made in addition to any other entitlements, such as company superannuation benefits.

Funeral Benefit

- The Plan will also pay a Funeral Benefit of up to \$5,000 in the event of a member's accidental death. Maximum age is 65.

Did You Know?

All cabinet makers are entitled to a **Tool Allowance** under the Furnishing Trades award. The award clearly states (clause 45.1.2) 'except as provided elsewhere in this sub clause, tradespersons shall be paid an allowance of \$10.20 per week for supplying and maintaining tools ordinarily required for the performance of their work as a tradesperson'.

If this allowance is not paid, your employer will need to pay it immediately and also back-pay you for the time you have not received it. The allowance is also due to increase in the coming months - ring the Union if you need assistance.

Fat failed coppers and bully boys

Workers' rights to collectively bargain together for better wages and conditions are seriously threatened by the biased and incorrect findings of the Cole Royal Commission.

Workers in the construction industry are at the coalface of Tony Abbott's maniacal and blinkered campaign to erode the wages and conditions of every working Australian. Not bad for a failed Catholic priest.

Race to the bottom

It seems that, in the construction industry, Abbott's plan will mean a race to the bottom. He wants to outlaw pattern bargaining, which at present protects wages and conditions.

Abbott's plans will also see crucial health and safety reforms go down the gurgler. Under the Cole Commission recommendations, competition between sub contractors in the building industry would be based on who can achieve the highest work rate with the lowest wages. Skill levels and safety will inevitably decline.

Lower than the basic wage

These measures will leave workers in the industry vulnerable to death and serious injury. The blood of these workers will be clearly on the hands of Tony Abbott, the legal parasites who feasted on the taxpayers' purse to the tune of \$60 million, and the

fat failed coppers who are already clawing at each other to get on the great big gravy train that will be the Building Industry Task Force. They wouldn't care how many workers are killed or injured. Fat failed coppers are lower than the basic wage, and their parents must have been crook on the world when they had 'em.

